

Standarde raportare - GRI	ESG 2021	ESG 2022
GRI 1: Foundation 2021 GRI 2: General Disclosures 2021 <ul style="list-style-type: none"> • 2-1: Organizational details • 2-2: Entities included in the organization’s sustainability reporting • 2-3: Reporting period, frequency, and contact point • 2-4: Restatements of information • 2-5: External assurance • 2-6: Activities, value chain and other business relationships • 2-7: Employees • 2-8: Workers who are not employees • 2-9: Governance structure and composition • 2-10: Nomination and selection of the highest governance body • 2-11: Chair of the highest governance body • 2-12: Role of the highest governance body in overseeing the management of impacts • 2-13: Delegation of responsibility for managing impacts • 2-14: Role of the highest governance body in sustainability reporting • 2-15: Conflicts of interest • 2-16: Communication of critical concerns • 2-17: Collective knowledge of the highest governance body • 2-18: Evaluation of the performance of the highest governance body • 2-19: Remuneration policies • 2-20: Process to determine remuneration • 2-21: Annual total compensation ratio • 2-22: Statement on sustainable development strategy • 2-23: Policy commitments • 2-24: Embedding policy commitments • 2-25: Processes to remediate negative impacts • 2-26: Mechanisms for seeking advice and raising concerns • 2-27: Compliance with laws and regulations • 2-28: Membership associations • 2-29: Approach to stakeholder engagement • 2-30: Collective bargaining agreements 	Standarde / Topici Obligatorii	Standarde / Topici Obligatorii
GRI 3: Material Topics 2021 GRI 201: Economic Performance 2016 GRI 202: Market Presence 2016 GRI 302: Energy 2016 GRI 305: Emissions 2016 GRI 306: Waste 2020 GRI 401: Employment 2016 GRI 403: Occupational Health and Safety 2018 GRI 405: Diversity and Equal Opportunity 2016	Raport ESG 2021 Topici cu impact semnificativ	Raportare ESG 2022 - Topici cu impact material
GRI 203: Indirect Economic Impacts 2016 GRI 205: Anti-corruption 2016 GRI 206: Anti-competitive Behavior 2016 GRI 402: Labor/Management Relations 2016 GRI 415: Public Policy 2016 GRI 418: Customer Privacy 2016		Raportare ESG 2022 - Topici cu impact material
GRI 204: Procurement Practices 2016 GRI 301: Materials 2016 GRI 303: Water and Effluents 2018 GRI 304: Biodiversity 2016 GRI 308: Supplier Environmental Assessment 2016 GRI 404: Training and Education 2016 GRI 410: Security Practices 2016 GRI 413: Local Communities 2016 GRI 414: Supplier Social Assessment 2016		Topici în consultare cu părțile interesate
GRI 406: Non-discrimination 2016 GRI 407: Freedom of Association and Collective Bargaining 2016 GRI 408: Child Labor 2016 GRI 409: Forced or Compulsory Labor 2016	Fără impact: prin efectul legii	
GRI 411: Rights of Indigenous Peoples 2016	Fără impact: specific geografic	
GRI 416: Customer Health and Safety 2016 GRI 417: Marketing and Labeling 2016	Fără impact: specific afacere	